## **Expectations of CITs**

**Be flexible.** Schedules shift, things change and we need folks who can roll with it. Experiences include working with individual or small groups of campers, helping kids gear up or down, sweeping floors, or preparing materials for camper use (cutting, laminating, etc). One moment you're doing a less-than-glamorous task like folding laundry, another you're helping with a fun activity with a group of campers.

**Remain engaged.** Your experience here is what you make it. Join the kids as they are enjoying a story, assist with crafts, engage with kids during play time and get to know them. Showing interest in what the campers are doing is a great way to set a positive example. You have the opportunity to be a mentor.

**Put phones away.** Camp directors rely on text to communicate with parents, other staff and the School Manager. Your phone may remain on your person, but must not be used unless on break times.

**Show up.** Arrive by 8:45am each morning! If you are running late or will miss a day, send Cheryl a text at 614-362-9776. Plan to stay each day until 3:15pm.

**Take initiative with simple tasks.** If you see a camper needs help zipping their coat, go ahead and help. If you see a mess, feel free to take that task off someone else's plate. If you see a place where you can easily help, jump in! Or ask how you can help.

**Feel free to play.** During outside play times, you have a choice. You can either relax in the rainbow room or you are welcome to join the campers in play. CITs are NOT to responsible for guiding campers through conflict or making sure campers follow the rules during play times.

**Be ready to help in an emergency.** CITs are NOT responsible for providing first aid, but you can help bring supplies or people to a staff member who needs help during an emergency. If a camper is hurt, please make sure a camp director knows as soon as possible and then wait nearby for instructions.

Make sure we know where you are. Let the camp director or counselor you are working know if you need to head over to the restroom, water fountain, etc. CITs should generally not be in other parts of the building other than our classrooms or the rainbow room. CITs may not leave the premises during the camp day.

**Dress comfortably.** Make sure to wear something you'll be comfortable in for the day. Avoid clothing with inappropriate themes (violence, offensive language, etc.). Make sure to wear water-ready shoes every Friday!